

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): March 24, 2022**

**Joby Aviation, Inc.**

(Exact name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-39524**  
(Commission File Number)

**98-1548118**  
(IRS Employer  
Identification No.)

**2155 DELAWARE AVENUE  
SUITE #225  
SANTA CRUZ, California**  
(Address of Principal Executive Offices)

**95060**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code: 831 426-3733**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	JOBY	The New York Stock Exchange
Warrants to purchase common stock	JOBY WS	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 2.02 Results of Operations and Financial Condition.**

On March 24, 2022, Joby Aviation, Inc. (the “Company”) announced its financial results for the quarter and fiscal year ended December 31, 2021. A copy of the Company’s press release is attached hereto as Exhibit 99.1. The Company also issued a letter to its shareholders, which is attached hereto as Exhibit 99.2.

The information furnished in this Current Report, including Exhibits 99.1 and 99.2, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or otherwise subject to the liabilities of that section, nor incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

<b>Exhibit Number</b>	<b>Exhibit Description</b>
99.1	<a href="#">Press Release, dated March 24, 2022</a>
99.2	<a href="#">Shareholder Letter, dated March 24, 2022</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Joby Aviation, Inc.

Date: March 24, 2022

By: /s/ Matthew Field  
Name: Matthew Field  
Title: Chief Financial Officer

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## Joby Aviation Reports Fourth Quarter 2021 Financial Results

**SANTA CRUZ, CA, March 24, 2022** – Joby Aviation (NYSE: JOBY), a California-based company developing all-electric aircraft for commercial passenger service, today announced its financial results for fourth quarter 2021. Please visit the Joby investor relations website <https://ir.jobyaviation.com/> to view the fourth quarter 2021 shareholder letter. Today the company will host a live audio webcast of its conference call to discuss the results at 2:00 p.m. PT (5:00 p.m. ET).

### Additional Call Details:

What: Joby Fourth Quarter 2021 Earnings Conference Call

When: Thursday, March 24, 2022

Time: 2:00 p.m. PT (5:00 p.m. ET)

Webcast: Upcoming Events section of the company website ([www.jobyaviation.com](http://www.jobyaviation.com))

Live Call: 1-877-407-3982 or 1-201-493-6780

A replay of the call will be available until midnight, Thursday, April 7, 2022, by dialing 1-844-512-2921 or 1-412-317-6671 and entering passcode 13726125.

### About Joby Aviation

Joby Aviation, Inc. (NYSE:JOBY) is a California-headquartered transportation company developing an all-electric vertical take-off and landing aircraft which it intends to operate as part of a fast, quiet, and convenient air taxi service beginning in 2024. The aircraft, which has a maximum range of 150 miles (241 kilometers) on a single charge, can transport a pilot and four passengers at speeds of up to 200 mph (321 km/h). It is designed to help reduce urban congestion and accelerate the shift to sustainable modes of transit. Founded in 2009, Joby employs more than 1,000 people, with offices in Santa Cruz, San Carlos, and Marina, California, as well as Washington, D.C. and Munich, Germany. To learn more, visit [www.jobyaviation.com](http://www.jobyaviation.com).

### Contacts:

Investors:

[investors@jobyaviation.com](mailto:investors@jobyaviation.com)

+1-831-201-6006

Media:

[press@jobyaviation.com](mailto:press@jobyaviation.com)

### Forward Looking Statements

This press release contains “forward-looking statements” within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding the development and performance of our aircraft, including the effects of an accident involving our first pre-production aircraft, the growth of our manufacturing capabilities, our regulatory outlook, progress and timing; our business plan, objectives, goals and market opportunity; and our current expectations relating to our business, financial condition, results of operations, prospects, capital needs and growth of our operations.

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You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as “anticipate”, “estimate”, “expect”, “project”, “plan”, “intend”, “believe”, “may”, “will”, “should”, “can have”, “likely” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. All forward looking statements are subject to risks and uncertainties that may cause actual results to differ materially, including: our ability to launch our aerial ridesharing service and the growth of the urban air mobility market generally; our ability to produce aircraft that meet our performance expectations in the volumes and on the timelines that we project, and our ability to launch our commercial passenger service beginning in 2024, as currently projected; the competitive environment in which we operate; our future capital needs; our ability to adequately protect and enforce our intellectual property rights; our ability to effectively respond to evolving regulations and standards relating to our aircraft; our reliance on third-party suppliers and service partners; uncertainties related to our estimates of the size of the market for our service and future revenue opportunities; and other important factors discussed in the section titled “Risk Factors” in our Registration Statement on Form S-1 (File No. 333-260608), filed with the Securities and Exchange Commission on October 29, 2021, and in future filings and other reports we file with or furnish to the Securities and Exchange Commission, including our Annual Report on Form 10-K for the year ended December 31, 2021. Any such forward-looking statements represent management’s estimates and beliefs as of the date of this press release. While Joby may elect to update such forward-looking statements at some point in the future, it disclaims any obligation to do so, even if subsequent events cause its views to change.

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Shareholder Letter  
Q4 2021



# Fourth Quarter 2021 Highlights



## Certification Progress

We entered the “implementation phase” of our aircraft type certification program, as our first manufacturing conformity testing got underway. We also completed our first Systems and Compliance Reviews with the Federal Aviation Administration (“FAA”) and entered the fourth of five stages towards gaining Part 135 Certification. We continue to make excellent progress on finalizing our means of compliance and have submitted our first area-specific certification plan.



## Manufacturing Progress

We completed the build-out of 125,000 sq. ft. of manufacturing space and, in early 2022, we began the manufacture of our first production-intent aircraft in our pilot manufacturing facility.



## Flight Envelope Expansion

Our first pre-production prototype successfully demonstrated the expected operational speed and altitude of our aircraft. Our second pre-production prototype is in active flight testing.



## International Launch Partnerships

We partnered with ANA Holdings and SK Telecom to explore launching commercial services in Japan and South Korea, respectively.

## Firm Financial Footing

At the end of 2021, we had \$1.3 billion in cash and short-term investments to support operations. Net cash used in operating activities, purchases of property and equipment and acquisitions totaled \$62.3 million in the fourth quarter.

## Net Income

Fourth quarter net income of \$5.0 million reflected an operating loss of \$77.2 million more than offset by other income of \$71.7 million as well as a \$10.5 million tax benefit related to accounting adjustments for our acquisition of Uber Elevate within the measurement period.

## Adjusted EBITDA

Adjusted EBITDA loss of \$65.2 million reflected primarily costs associated with the development, certification and manufacturing of the aircraft.



## Progress on Our Long-Term Plan

In 2021, we highlighted three areas of focus that would guide our work and investment over the long-term.

- Certifying Our Aircraft
- Scaling Our Manufacturing
- Preparing for Commercial Operations

All of our activities support one or more of these goals and we intend to continue using this framework to define our progress in 2022.

### Certifying our Aircraft

In the fourth quarter, we successfully completed our first Systems Review with the FAA, which saw the regulator assess our plans and processes for the development of complex, safety-critical systems and equipment. We also completed our first Compliance Review with the FAA, during which our approach to the development and verification of aerospace-grade software and airborne electronic hardware was evaluated.

We continue to make excellent progress on finalizing our means of compliance, with the certification basis we established in our G-1 Issue Paper last year. We have close to 70% of our proposed



means of compliance already accepted, as scheduled, and have submitted our first area-specific certification plan.

Our flight test program continued to make significant progress, contributing to more than 5,300 eVTOL miles flown during 2021, generating 65TB of data. Although our first pre-production prototype will not return to flight test following an accident in February 2022, we are pleased that it was able to demonstrate all key performance attributes, flying at speeds over 200 mph and altitudes over 11,000 feet, as well as completing a flight of 154.6 miles in 2021. At this time, we do not expect the accident to have a meaningful impact on our business operations or certification timing and our second pre-production prototype has returned to flight testing.

By the end of the fourth quarter, the Joby team had more than 1,000 employees. 80% of our employees directly support the engineering, certifying and manufacturing of our aircraft, including a dedicated team of more than 100 aerospace certification professionals with more than 1,700 combined years of experience in certifying and developing aircraft.

## Scaling our Manufacturing

Having focused on the implementation of our Quality Management System in 2021, we were able to successfully complete our first FAA manufacturing conformity inspection in the fourth quarter. This was followed by the beginning of conformity testing with the FAA earlier this year, marking a significant milestone towards achieving type certification as Joby entered the “implementation phase” for the first time, demonstrating the maturity of our production and quality systems. Each part, system and structure of the Joby aircraft will enter this phase in due course, resulting in thousands of inspections and tests that will demonstrate the airworthiness and safety of the aircraft as we progress towards type certification from the FAA.

We began manufacturing our first production-intent aircraft in early 2022. This aircraft is the first to be built at our pilot manufacturing facility in Marina, CA and will benefit from our investment in advanced production technologies, such as Automated Fiber Placement machines and additive processes. We expect to fly this aircraft before the end of 2022.

We continued to grow our facilities and capabilities in 2021, completing the build out of more than 125,000 square feet of manufacturing space. We also continued to benefit from our decision to vertically integrate engineering and manufacturing, delivering more than 20,000 machined parts in-house in 2021.

## Preparing for Commercial Operations

We recently announced partnerships with both ANA Holdings, Japan’s largest airline, and SK Telecom, South Korea’s leading telecommunications company, to explore launching aerial ridesharing services in these markets. While our service in core U.S. markets will be operated directly by Joby and offered to passengers via the Joby app or the Uber app, these announcements

reflect our strategy to partner with local companies committed to delivering exceptional customer service and operational excellence to launch our service in select markets outside the U.S.

We made good progress towards securing our Part 135 Air Carrier Certification during the quarter and recently entered the fourth of five application stages, leaving us on track to receive the certificate in the second half of 2022 as planned. A Part 135 Certificate is required to operate our aircraft as an air taxi service.

Paul Rinaldi, the longest-serving president of the U.S. National Air Traffic Controllers Association (NATCA), joined our Advisory Board in the fourth quarter to support the development of our operations. During his tenure at NATCA, Mr. Rinaldi worked extensively with the FAA and international regulators to improve airspace safety.

## Fourth Quarter 2021 Financial Summary

In the fourth quarter of 2021, our net income of \$5.0 million reflected operating expenses to support continued growth, totaling \$77.2 million, more than offset by other income of \$71.7 million and tax benefits of \$10.5 million related to our Uber Elevate acquisition. Net income in the fourth quarter of 2021 was \$38.9 million higher than our net loss in the fourth quarter of 2020. Operating expenses in the fourth quarter 2021 were higher than the same period of 2020 and the prior quarter, primarily reflecting growth in personnel and materials to support our development and certification activities, early manufacturing operations, initial investments in commercialization, and administrative costs to support scaling as a public company. Higher operating expenses also reflect increased stock-based compensation and depreciation and amortization.

Research and development costs of \$57.3 million reflected continued aircraft development, certification activities, and early manufacturing operations. Selling, general & administrative expenses were \$19.9 million for the quarter. Other income of \$71.7 million reflected primarily a gain from the change in the fair market valuation of warrants and earnout shares of \$61.3 million and income from equity-method investments of \$10.2 million. The tax benefit of \$10.5 million reflected accounting adjustments related to our acquisition of Uber Elevate within the measurement period.

Adjusted EBITDA in the fourth quarter 2021 was a loss of \$65.2 million, primarily reflecting employee costs associated with the development, certification and manufacturing of the aircraft. Adjusted EBITDA loss was \$29.8 million higher than in the fourth quarter 2020. Adjusted EBITDA excludes the gain from the revaluation of our warrants and earnout shares, stock-based compensation expense and income from equity-method investments. Please see the section titled "Non-GAAP Financial Measures" for a reconciliation of Net Income to Adjusted EBITDA.

Our balance sheet provides a strong financial foundation to support our long-term goals. We ended the fourth quarter 2021 with \$1.3 billion in cash, cash equivalents, restricted cash, and investments in marketable securities.



Net change in cash, cash equivalents and restricted cash for fiscal year 2021 totaled \$878.3 million, which reflected the successful closing of our merger with RTP and cash received from Uber's investment, partially offset by cash used in operating activities, spending on property and equipment and acquisitions which totaled \$234.9 million. For the fourth quarter, net cash flow was negative \$60.9 million, reflecting primarily net cash used in operating activities, purchases of property and equipment and acquisitions which totaled \$62.3 million.

## 2022 Outlook

In 2022, our primary focus will be on certification and early manufacturing operations. We plan to expand our facilities at our pilot manufacturing plant to support building the first aircraft on our production line as well as additional parts for certification and other operational requirements. Overall capital expenditure is expected to be moderately higher than 2021. Investments in our Phase I manufacturing facilities are not planned to begin in 2022, as we evaluate production locations. Total 2022 net cash used in operating activities and purchases of property and equipment is expected to range from \$340 to \$360 million.



## Condensed Statements of Operations

Unaudited (in thousands, except share and per share data)

	Three Months Ended December 31,		Year Ended December 31,	
	2021	2020	2021	2020
Operating expenses:				
Research and development	\$57,258	\$31,801	\$197,568	\$108,741
Selling, general and administrative	19,934	8,383	61,521	23,495
Total operating expenses	77,192	40,184	259,089	132,236
Loss from operations	(77,192)	(40,184)	(259,089)	(132,236)
Interest and other income, net	276	836	1,148	5,649
Interest expense	(38)	(56)	(2,426)	(249)
Income from equity method investment	10,183	5,513	29,405	5,799
Gain on deconsolidation of subsidiary	—	—	—	6,904
Transaction expenses related to merger	(72)	—	(9,087)	—
Gain from change in fair value of warrants and earnout shares	61,342	—	49,853	—
Convertible note extinguishment loss	—	—	(665)	—
Total other income, net	71,691	6,293	68,228	18,103
Loss before income taxes	(5,501)	(33,891)	(190,861)	(114,133)
Income tax expense (benefit)	(10,546)	8	(10,537)	31
Net income (loss)	\$5,045	\$(33,899)	\$(180,324)	\$(114,164)
Net income (loss) per share, basic and diluted	\$0.01	\$(0.31)	\$(0.61)	\$(1.10)

## Consolidated Balance Sheets

Unaudited (in thousands)

	December 31,	
	2021	2020
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$955,563	\$77,337
Short-term investments	343,248	368,587
Total cash, cash equivalents and short-term investments	1,298,811	445,924
Other receivables	2,315	2,227
Prepaid expenses and other current assets	17,416	3,032
Total current assets	1,318,542	451,183
Property and equipment, net	53,155	34,126
Restricted cash	762	693
Equity method investment	20,306	10,990
Intangible assets	14,512	—
Goodwill	10,757	—
Other non-current assets	70,321	262
Total assets	\$1,488,355	\$497,254
Liabilities, redeemable convertible preferred stock, and stockholders' equity (deficit)		
Current liabilities:		
Accounts payable	\$3,637	\$4,928
Tenant improvements loan, current portion	265	244
Capital lease, current portion	771	792
Deferred rent, current portion	384	295
Accrued expenses and other current liabilities	8,791	1,746
Total current liabilities	13,848	8,005
Tenant improvements loan, net of current portion	682	946
Capital lease, net of current portion	672	661
Deferred rent, net of current portion	937	1,321
Warrant liability	44,902	—
Earnout shares liability	109,844	—
Stock repurchase liability	711	1,177
Total liabilities	171,596	12,110
Commitments and contingencies		
Redeemable convertible preferred stock	—	768,312
Stockholders' equity (deficit):		
Preferred stock	—	—
Common stock	60	—
Additional paid-in capital	1,793,431	12,591
Accumulated deficit	(476,610)	(296,286)
Accumulated other comprehensive income (loss)	(122)	527
Total stockholders' equity (deficit)	1,316,759	(283,168)
Total liabilities, redeemable convertible preferred stock, and stockholders' equity (deficit)	\$1,488,355	\$497,254

## Consolidated Statements of Cash Flows

Unaudited (in thousands)

	Year Ended December 31,	
	2021	2020
Cash flows from operating activities		
Net loss	\$(180,324)	\$(114,164)
Reconciliation of net loss to net cash used in operating activities:		
Depreciation and amortization expense	15,943	7,404
Non-cash interest expense and amortization of debt costs	2,893	—
Stock-based compensation expense	26,932	7,185
Other non-cash compensation expense	5,046	—
Gain from change in the fair value of warrants and earnout shares	(49,853)	—
Loss from transaction costs related to merger	9,087	—
Write-off of in-process research and development project	5,030	—
Income from equity method investment and gain on deconsolidation	(29,405)	(12,703)
Net accretion and amortization of investments in marketable debt securities	4,335	1,179
Deferred income taxes	(10,544)	—
Changes in operating assets and liabilities		
Other receivables and prepaid expenses and other current assets	(11,807)	(3,101)
Other non-current assets	10,480	(82)
Accounts payable and accrued and other liabilities	6,438	8,382
Net cash used in operating activities	(195,749)	(105,900)
Cash flows from investing activities		
Purchase of marketable securities	(401,626)	(620,781)
Proceeds from sales of marketable securities	52,448	28,660
Proceeds from maturities of marketable securities	369,636	222,675
Purchases of property and equipment	(32,340)	(23,306)
Disposal of cash on deconsolidation of subsidiary	—	(407)
Acquisitions, net of cash	(6,854)	—
Net cash used in investing activities	(18,736)	(393,159)
Cash flows from financing activities		
Proceeds from issuance of Series C redeemable convertible preferred stock, net	—	69,860
Proceeds from merger	1,067,922	—
Payments for offering costs	(50,391)	—
Proceeds from issuance of convertible notes	74,972	—
Proceeds from the exercise of stock options and warrants issuance	1,456	369
Repayments of tenant improvement loan and capital lease obligation	(1,179)	(1,009)
Net cash provided by financing activities	1,092,780	69,220
Net change in cash, cash equivalents and restricted cash	878,295	(429,839)
Cash, cash equivalents and restricted cash, at the beginning of the year	78,030	507,869
Cash, cash equivalents and restricted cash, at the end of the year	\$956,325	\$78,030
Reconciliation of cash, cash equivalents and restricted cash to consolidated balance sheets		
Cash and cash equivalents	\$955,563	\$77,337
Restricted cash	762	693
Cash, cash equivalents and restricted cash in consolidated balance sheets	\$956,325	\$78,030
Non-cash investing and financing activities		
Unpaid property and equipment purchases	\$654	\$1,806
Property and equipment purchased through capital leases	\$926	—
Uber Elevate acquisition in exchange for Series C preferred stock	\$34,216	—
Uber contractual agreement in exchange for Series C preferred stock	\$42,938	—
Conversion of Uber note payable to Series C preferred stock	\$77,399	—
Conversion of preferred stock	\$846,622	—
Net non-cash assets acquired in merger	\$1,159	—
Deconsolidation of net liabilities of fully owned subsidiary due to loss of control	—	\$1,713



## Non-GAAP Financial Measures

Unaudited (in thousands)

Adjusted EBITDA is a non-GAAP measure of operating performance that is included to communicate the financial performance of activities associated with core operations that support the development, manufacturing and commercialization of the Joby aircraft.

Adjusted EBITDA is defined as net income (loss) before interest income (expense), income tax expense (benefit), depreciation and amortization expense, stock-based compensation expense, income from equity-method investments unrelated to core operations, impact from revaluation of non-operating derivative liabilities, and other income or costs which are not directly related to ongoing core operations. Adjusted EBITDA excludes, among other things, transaction expenses related to our merger with RTP, consummated on August 10, 2021, and related activities. We believe Adjusted EBITDA, when read in conjunction with our GAAP financials, provides investors and management with a useful measure for the evaluation of our operating results and a basis for comparing our core, ongoing operations from period to period.

Because Adjusted EBITDA is not a measure of performance or liquidity calculated in accordance with GAAP, it should not be considered more meaningful than or as a substitute for net income (loss) as an indicator of our operating performance. Adjusted EBITDA may not be directly comparable to similarly titled measures provided by other companies due to potential differences in methods of calculation. From time to time, we may modify the nature of the adjustments we make to arrive at Adjusted EBITDA.

A reconciliation of Adjusted EBITDA to net income is as follows:

	Three Months Ended December 31,		Year Ended December 31,	
	2021	2020	2021	2020
Net income (loss)	\$5,045	\$(33,899)	\$(180,324)	\$(114,164)
Income tax expense (benefit)	(10,546)	8	(10,537)	31
Loss before income taxes	(5,501)	(33,891)	(190,861)	(114,133)
Interest and other income, net	(276)	(836)	(1,148)	(5,649)
Interest expense	38	56	2,426	249
Income from equity method investment	(10,183)	(5,513)	(29,405)	(5,799)
Gain on disposal of subsidiary	—	—	—	(6,904)
Transaction expenses related to merger	72	—	9,087	—
Gain from change in the fair value of warrants and earnout shares	(61,342)	—	(49,853)	—
Convertible notes extinguishment loss	—	—	665	—
Loss from operations	(77,192)	(40,184)	(259,089)	(132,236)
Stock-based compensation expense	7,514	2,546	26,932	7,185
Depreciation and amortization expense	4,476	2,247	15,943	7,404
Adjusted EBITDA	\$(65,202)	\$(35,391)	\$(216,214)	\$(117,647)

## JOBY IN FOCUS : A MODERN APPROACH TO AEROSPACE DEVELOPMENT



In most traditional aircraft development programs, companies only invest in building and flying a full-scale prototype aircraft once a design is locked — a methodology best suited for well-understood aircraft types. The Joby aircraft, in contrast, has no direct precedent.

As a result, Joby has taken a markedly different approach to aircraft development. Combining the speed of execution seen in legendary “skunkworks” projects with new methodologies for agile software and high-tech hardware design has allowed us to deeply understand key requirements and solve many of the hardest engineering challenges we face before ramping up our certification efforts.

We have been flying full-scale, prototype aircraft since 2017, completing more than 1,000 test flights. This has resulted in more, and higher quality, test data at a much earlier stage in the certification program than typically expected.

Critically, this agile and iterative approach allows us to significantly de-risk the certification process by providing much greater insight and confidence into the performance of our design — long before it enters formal testing. We expect our emphasis on early-stage, high-fidelity testing to result in a stronger final design and a more predictable path to certification.

At its core, Joby remains an agile engineering company, bringing a modern and innovative mindset to the commercialization of new technology in aerospace. As we progress through type certification and begin scaled production of our aircraft, we’ve added to that spirit the rigor that is foundational to the success of this industry. We’re confident this approach will result in an efficient and de-risked route to commercialization as well as an exceptional experience for our customers.

### Meet Didier Papadopoulos Head of Programs and Systems Engineering

Didier Papadopoulos leads Joby’s aircraft certification program and coordinates engineering efforts across multiple disciplines to bring our pioneering aircraft to market. Didier joined Joby from Garmin International in 2021, where he served as VP of Aviation Systems, Programs and Business Development. At Garmin, Didier helped lead the certification of the revolutionary Autoland feature, which won the Collier Trophy in 2020, awarded annually by the US National Aeronautic Association for the “greatest aerospace achievement in America.”





## Webcast Details

The Company will host a webcast at 5:00pm ET (2:00pm PT) on March 24, 2022. To access the webcast live please visit [ir.jobyaviation.com](https://ir.jobyaviation.com), or to listen by phone, please dial 1-877-407-3982 or 1-201-493-6780. A replay of the call will be available until midnight, Thursday, April 7, 2022, by dialing 1-844-512-2921 or 1-412-317-6671 and entering passcode 13726125.

## Upcoming Events

Executives from the Company will also be participating in the following upcoming events:

- HSBC Virtual Series - Future Aviation Day  
Friday, April 1, 2022
- Morgan Stanley - Urban Air Mobility Summit  
Monday, May 23, 2022

## About Joby

Joby Aviation, Inc. (NYSE:JOBY) is a California-headquartered transportation company developing an all-electric vertical take-off and landing aircraft which it intends to operate as part of a fast, quiet, and convenient air taxi service beginning in 2024. The aircraft, which has a maximum range of 150 miles (241 kilometers) on a single charge, can transport a pilot and four passengers at speeds of up to 200 mph (321 km/h). It is designed to help reduce urban congestion and accelerate the shift to sustainable modes of transit. Founded in 2009, Joby employs more than 1,000 people, with offices in Santa Cruz, San Carlos, and Marina, California, as well as Washington, D.C. and Munich, Germany. To learn more, visit [jobyaviation.com](https://jobyaviation.com).



# Forward Looking Statements

This press release contains “forward-looking statements” within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding the development and performance of our aircraft, including the effects of an accident involving our first pre-production aircraft, the growth of our manufacturing capabilities, our regulatory outlook, progress and timing; our business plan, objectives, goals and market opportunity; and our current expectations relating to our business, financial condition, results of operations, prospects, capital needs and growth of our operations. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as “anticipate”, “estimate”, “expect”, “project”, “plan”, “intend”, “believe”, “may”, “will”, “should”, “can have”, “likely” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. All forward looking statements are subject to risks and uncertainties that may cause actual results to differ materially, including: our ability to launch our aerial ridesharing service and the growth of the urban air mobility market generally; our ability to produce aircraft that meet our performance expectations in the volumes and on the timelines that we project, and our ability to launch our commercial passenger service beginning in 2024, as currently projected; the competitive environment in which we operate; our future capital needs; our ability to adequately protect and enforce our intellectual property rights; our ability to effectively respond to evolving regulations and standards relating to our aircraft; our reliance on third-party suppliers and service partners; uncertainties related to our estimates of the size of the market for our service and future revenue opportunities; and other important factors discussed in the section titled “Risk Factors” in our Registration Statement on Form S-1 (File No. 333-260608), filed with the Securities and Exchange Commission on October 29, 2021, and in future filings and other reports we file with or furnish to the Securities and Exchange Commission, including our Annual Report on Form 10-K for the year ended December 31, 2021. Any such forward-looking statements represent management’s estimates and beliefs as of the date of this press release. While Joby may elect to update such forward-looking statements at some point in the future, it disclaims any obligation to do so, even if subsequent events cause its views to change.

## Contacts

### Investors

[investors@jobyaviation.com](mailto:investors@jobyaviation.com)

+1-831-201-6006

### Media

[press@jobyaviation.com](mailto:press@jobyaviation.com)





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