FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Sciarra Paul Cahill |  |  |  |  | Joby    | 2. Issuer Name and Ticker or Trading Symbol Joby Aviation, Inc. [ JOBY ] |   |  |   |                                |   |   |             | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner     |  |   |   |  |  |
|---|--|--|--|--|---------|--|---|--|---|--------------------------------|---|---|-------------|---|--|---|---|--|--|
| (Last)  | (First)  | •  | iddle)   |  |         | 3. Date of Earliest Transaction (Month/Day/Year) 10/05/2022              |   |  |   |                                |   |   |             | Officer (g<br>below)  | Officer (give title elow)  |   | Other<br>below  | (specify   |  |
| C/O JOBY AVIATION, INC.<br>2155 DELAWARE AVENUE, SUITE #225   |  |  |  |  | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year)                 |   |  |   |                                |   |   |             | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person |  |   |   |  |  |
| (Street) SANTA CRUZ   | Z CA   | 95   | 060  |  |         |  |   |  |   |                                |   |   |             | Form file   | d by Mo  | ore than (  | one Repor   | ting Person                                      |  |
| (City)  | (State)  | (Zi  | p)   |  |         |  |   |  |   |                                |   |   |             |   |  |   |   |  |  |
|   |  | Та   | ble I - N                                      | on-Der                                     | ivative | e Se   | curitie   | s Ac   | quired                                  | l, Dis                         | posed of,   | or Benef  | icially C   | wned  |  |   |   |  |  |
| Date  |  |  |  | 2. Transaction<br>Date<br>(Month/Day/Year) |         | Ex<br>if a   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  | 3.<br>Transaction<br>Code (Instr.<br>8) |                                | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and |   |             | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s)          |  | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) |   | 7. Nature of Indirect Beneficial Ownership       |  |
|   |  |  |  |  |         |  |   |  | Code                                    | v                              | Amount  | (A) or<br>(D)   | Price       | (Instr. 3 and 4   |  |   |   | (Instr. 4)                                       |  |
| Common Stock 10.  |  |  |  | 10/05                                      | /2022   |  |   |  | A                                       |                                | 2,413(1)(2)   | A   | <b>\$</b> 0 | 35,634  |  | D   |   |  |  |
| Common Stock  |  |  |  |  |         |  |   |  |   |                                |   |   |             | 60,196,8  | 805  | ]   | [ ]   | By Sciarra<br>Management<br>Trust <sup>(3)</sup> |  |
| Common Stock  |  |  |  |  |         |  |   |  |   |                                |   |   |             | 50,000  |  | 1   |   | By Sciarra<br>Foundation <sup>(4)</sup>          |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |  |         |  |   |  |   |                                |   |   |             |   |  |   |   |  |  |
| 1. Title of<br>Derivative<br>Security (Instr. 3)              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemde<br>Execution<br>if any<br>(Month/Da | Date,<br>y/Year)<br>-                      |         | ransaction<br>ode (Instr.<br>)   |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |   | te Exer<br>ration D<br>th/Day/ |   | Securities Under<br>Derivative Securi<br>(Instr. 3 and 4) |             | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |   | 10.<br>Ownershi<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4 | Beneficial Ownership t (Instr. 4)                |  |

## Explanation of Responses

- 1. Represents Restricted Stock Units ("RSUs"). Each RSU represents a contingent right to receive one share of common stock of the Issuer.
- 2. The RSUs are fully vested on the grant date.
- 3. The shares of common stock are held of record by Sciarra Management Trust. The Reporting Person has voting and dispositive power of the shares held by Sciarra Management Trust therefore may be deemed to be the beneficial owner of such shares.
- 4. The shares of common stock are held of record by the Sciarra Foundation. The Reporting Person has voting and dispositive power of the shares held by the Sciarra Foundation therefore may be deemed to be the beneficial owner of such shares.

## Remarks:

/s/ Kate DeHoff, Attorney-in-Fact for Paul Sciarra

\*\* Signature of Reporting Person

10/07/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.