

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person * <u>Bevirt JoeBen</u> (Last) (First) (Middle) C/O JOBY AVIATION, INC. 2155 DELAWARE AVENUE, SUITE #225 (Street) SANTA CRUZ CA 95060 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Joby Aviation, Inc. [JOBY]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) CEO and Chief Architect
	3. Date of Earliest Transaction (Month/Day/Year) 01/09/2023	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	12/21/2022		G	V	4,656,443	D	\$0	343,557	I	By JoeBen Bevirt 2021 GRAT Trust ⁽¹⁾
Common Stock	12/21/2022		G	V	4,656,443	A	\$0	58,766,846	I	By Joby Trust ⁽²⁾
Common Stock	12/21/2022		G	V	669,411	D	\$0	33,378,734	I	By JoeBen Bevirt 2020 Descendants Trust ⁽³⁾
Common Stock	12/21/2022		G	V	669,411	A	\$0	59,436,257	I	By Joby Trust ⁽²⁾
Common Stock	01/09/2023		M		134,872	A	\$0	391,530	D	
Common Stock	01/09/2023		M		99,602	A	\$0	491,132	D	
Common Stock	01/09/2023		M		97,064	A	\$0	588,196	D	
Common Stock	01/09/2023		M		39,062	A	\$0	627,258	D	
Common Stock								5,000,000	I	By JoeBen Bevirt 2022 GRAT Trust ⁽⁴⁾
Common Stock								189,109	I	By Spouse ⁽⁵⁾
Common Stock								155,737	I	By Jennifer Barchas Trust ⁽⁶⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		M			134,872	(7)	(7)	Common Stock	134,872	\$0	0	D	
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		M			99,602	(8)	(8)	Common Stock	99,602	\$0	597,609	D	
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		M			97,064	(7)	(7)	Common Stock	97,064	\$0	0	D	
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		M			39,062	(7)	(7)	Common Stock	39,062	\$0	0	D	

Explanation of Responses:

1. The shares of common stock are held of record by the JoeBen Bevirt 2021 GRAT Trust (the "2021 GRAT Trust"). The Reporting Person has voting and dispositive power of the shares held by the 2021 GRAT Trust therefore may be deemed to be the beneficial owner of such shares to the extent of his pecuniary interest.
2. The shares of common stock are held of record by The Joby Trust. The Reporting Person has voting and dispositive power of the shares held by The Joby Trust therefore may be deemed to be the beneficial owner of such shares to the extent of his pecuniary interest.
3. The shares of common stock are held of record by the JoeBen Bevirt 2020 Descendants Trust, dated December 26, 2020 (the "Descendants Trust"). The Reporting Person has voting and dispositive power of the shares held by the Descendants Trust therefore may be deemed to be the beneficial owner of such shares to the extent of his pecuniary interest.
4. The shares of common stock are held of record by the JoeBen Bevirt 2022 GRAT Trust (the "2022 GRAT Trust"). The Reporting Person has voting and dispositive power of the shares held by the 2022 GRAT Trust therefore may be deemed to be the beneficial owner of such shares to the extent of his pecuniary interest.
5. The shares of common stock are held of record by the spouse of the Reporting Person.
6. The shares of common stock are held of record by The Jennifer Barchas Trust (the "Barchas Trust"). The spouse of the Reporting Person has voting and dispositive power of the shares held by The Barchas Trust therefore may be deemed to be the beneficial owner of such shares to the extent of her pecuniary interest.
7. Represents an award of restricted stock units ("RSUs") that vest on January 1, 2023, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting. Although the award vested on January 1, 2023, the shares were not released to the Reporting Person until January 9, 2023.
8. Represents an award of restricted stock units ("RSUs") that vests with respect to 10% of the total number of RSUs on each of the first four quarterly anniversaries of January 1, 2022 and as to 5% of the total number of RSUs on each quarterly anniversary thereafter, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting. Although the award vested on January 1, 2023, the shares were not released to the Reporting Person until January 9, 2023.

Remarks:

/s/ Kate DeHoff, Attorney-in-Fact 01/11/2023
for JoeBen Bevirt

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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