## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>DeHoff Kate |         |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>Joby Aviation, Inc. [ JOBY ]   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |  |                  |                            |  |  |
|---|---------|----------|--|--|--|------------------|----------------------------|--|--|
| (Last)  | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>04/12/2023   | x  | Director<br>Officer (give titl<br>below) | le               | Other (specify below)      |  |  |
| C/O JOBY AVIATION, INC.   |         |          |  | See Remarks  |  |                  |                            |  |  |
| 333 ENCINAL STREET  |         |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable Line)                                      |  |                  |                            |  |  |
| (Street)<br>SANTA CRUZ  | СА      | 95060    |  | X  | Form filed by C<br>Form filed by N       |                  | Person<br>Reporting Person |  |  |
| SANTA CRUZ  | CA      | 93000    | Rule 10b5-1(c) Transaction Indication  |  |  |                  |                            |  |  |
| (City)  | (State) | (Zip)    | Check this box to indicate that a transaction was made pursuant to a contra<br>affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | act, instruc   | tion or written plan t                   | that is intended | to satisfy the             |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) |  |                         | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |        |               | Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |            |
|---------------------------------|--|--|-------------------------|--|--------|---------------|--|---|-------------------------|------------|
|                                 |  |  | Code                    | v  | Amount | (A) or<br>(D) | Price                                    | Transaction(s)<br>(Instr. 3 and 4)                                |                         | (Instr. 4) |
| Common Stock                    | 04/12/2023                                 |  | М                       |  | 16,064 | Α             | \$ <u>0</u>                              | 200,266   | D                       |            |
| Common Stock                    | 04/13/2023                                 |  | <b>S</b> <sup>(1)</sup> |  | 5,642  | D             | \$4.12                                   | 194,624   | D                       |            |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   |     |        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|-----|--------|--|--------------------|--|-------------------------------------|---|--|--|---------------------------------------|
|   |   |  |   | Code                            | v | (A) | (D)    | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |  |                                       |
| Restricted Stock<br>Units (RSUs)                    | \$0.0   | 04/12/2023                                 |   | М                               |   |     | 16,064 | (2)  | (2)                | Common<br>Stock  | 16,064                              | \$0   | 240,972  | D  |                                       |

#### Explanation of Responses:

1. Represents the aggregate number of shares sold by the Reporting Person to cover taxes due upon the release and settlement of the RSUs, as required by the terms of the RSU award.

2. Represents an award of restricted stock units ("RSUs") that vests with respect to 16.66% of the RSUs on January 12, 2022 and as to the remaining 83.34% in 20 quarterly installments thereafter, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.

#### Remarks:

General Counsel and Corporate Secretary

# /s/ Kate DeHoff

\*\* Signature of Reporting Person

04/14/2023 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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