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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): October 4, 2023

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**Joby Aviation, Inc.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)  
  
**333 Encinal Street**  
  
**Santa Cruz, California**  
(Address of principal executive offices)

**001-39524**  
(Commission File Number)

**98-1548118**  
(IRS Employer  
Identification No.)

**95060**  
(Zip Code)

**Registrant's telephone number, including area code: (831) 201-6700**

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	JOBY	New York Stock Exchange
Warrants to purchase common stock	JOBY WS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 7.01 Regulation FD Disclosure.**

On October 4, 2023, Joby Aviation, Inc., a Delaware corporation, issued a press release entitled “Joby Begins Flight Testing with Pilot On Board.” The press release is attached hereto as Exhibit 99.1 and incorporated herein solely for purposes of this Item 7.01 disclosure.

The information in this Item 7.01, including Exhibit 99.1, is furnished and shall not be deemed “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to liabilities under that section, and shall not be deemed to be incorporated by reference into the filings of the registrant under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filings. This Report will not be deemed an admission as to the materiality of any information contained in this Item 7.01, including Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

<b>Exhibit Number</b>	<b>Exhibit Description</b>
99.1	<a href="#">Press Release, dated October 4, 2023</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Joby Aviation, Inc.

Date: October 4, 2023

By: /s/ Matthew Field  
Name: Matthew Field  
Title: Chief Financial Officer

## Joby Begins Flight Testing with Pilot On Board



*Joby Test Pilot Zach Reeder conducting flight tests onboard the Joby aircraft in Marina, CA.*

- Four Joby pilots have completed flights on board the electric air taxi
- Flights took place at Joby's production facility in Marina, CA
- Flying with pilot on board marks critical step on company's journey to commercial operations

**Santa Cruz, CA, October 04, 2023** — Joby Aviation, Inc. (NYSE:JOBY), a company developing electric vertical take-off and landing (eVTOL) aircraft for commercial passenger service, today announced it has expanded its flight test program to include flying with a pilot on board the aircraft, a critical step on the company's journey towards commercial operations.

Four members of Joby's flight test team have now piloted flights on board Joby's pre-production prototype aircraft, completing a series of initial tests that included free thrustborne hovers and forward transitions to semi-thrustborne flight.

The testing took place at the company's Pilot Production Facility in Marina, CA and complements ongoing flight testing at Edwards Air Force Base announced in September (<https://www.jobyaviation.com/news/joby-delivers-first-evtol-edwards/>), where both Joby and U.S. Air Force pilots will demonstrate the aircraft's capabilities in realistic operating scenarios.

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To date, the majority of Joby's flight testing has been piloted remotely from a ground control station (GCS), using state-of-the-art communications technology and software. This has allowed the company to generate a vast amount of data on the performance of the aircraft across a broad range of flight conditions.

The pilot on board campaign was led by Joby Chief Test Pilot James "Buddy" Denham and was designed to gather data on the aircraft's handling qualities and pilot control interfaces, supporting the development of the aircraft and laying the groundwork for future "for credit" testing as part of the company's ongoing certification program with the Federal Aviation Administration (FAA).

"Having helped design and test flight controls for a wide variety of aircraft, including all three variants of the F-35 Joint Strike Fighter, nothing compares to the simplicity and grace of the Joby aircraft," said Denham. "After completing more than 400 vertical take-offs and landings from the ground, it is a privilege to sit in the cockpit of our aircraft and experience first-hand the ease and intuitive nature of the design that the Joby team has developed."

During the testing, Joby pilots assessed the ease of conducting a number of tasks and maneuvers that pilots will be required to perform during normal operations, including vertical takeoffs, accelerating and transitioning to forward flight, runway centerline tracking, and decelerating to a vertical landing on a representative landing pad. Evaluation of these mission task elements (MTEs) will support the certification of the Joby aircraft as well as the company's ongoing work with the Department of Defense.

Denham joined Joby in 2019 after retiring from Naval Air Systems Command where he was an Esteemed Technical Fellow focused on the research, development, test, and evaluation of advanced flight controls and flight dynamics for a wide variety of aircraft. He led the research and development of the Unified Control Concept - a joint U.S. and U.K. project - that was successfully integrated into the F-35B STOVL aircraft. Subsequently, he pioneered a new flight control concept for aircraft carrier landings, called Precision Landing Modes, that dramatically increased touchdown precision, lowered pilot workload and increased safety for carrier landings on the U.S. Navy's F/A-18E/F/G and F-35C aircraft. His experience on both of these advanced programs has been instrumental in the development of the Joby aircraft flight controls.

Joby recently announced (<https://www.jobyaviation.com/news/joby-selects-dayton-ohio-first-scaled-manufacturing-facility/>) it will locate its first scaled aircraft manufacturing facility in Dayton, Ohio, the birthplace of aviation, producing up to 500 aircraft per year.

#### About Joby

Joby Aviation, Inc. (NYSE:JOBY) is a California-based transportation company developing an all-electric, vertical take-off and landing air taxi which it intends to operate as part of a fast, quiet, and convenient service in cities around the world. To learn more, visit [www.jobyaviation.com](http://www.jobyaviation.com).

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## Forward Looking Statements

This press release contains “forward-looking statements” within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding the development and performance of our aircraft, the growth of our manufacturing capabilities, our regulatory outlook, progress and timing; our planned operations with the Department of Defense; our business plan, objectives, goals and market opportunity; and our current expectations relating to our business, financial condition, results of operations, prospects, capital needs and growth of our operations. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as “anticipate”, “estimate”, “expect”, “project”, “plan”, “intend”, “believe”, “may”, “will”, “should”, “can have”, “likely” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. All forward looking statements are subject to risks and uncertainties that may cause actual results to differ materially, including: our ability to launch our aerial ridesharing service and the growth of the urban air mobility market generally; our ability to produce aircraft that meet our performance expectations in the volumes and on the timelines that we project, and our ability to launch our service; the competitive environment in which we operate; our future capital needs; our ability to adequately protect and enforce our intellectual property rights; our ability to effectively respond to evolving regulations and standards relating to our aircraft; our reliance on third-party suppliers and service partners; uncertainties related to our estimates of the size of the market for our service and future revenue opportunities; and other important factors discussed in the section titled “Risk Factors” in our Annual Report on Form 10-K, filed with the Securities and Exchange Commission (the “SEC”) on March 1, 2023, and in future filings and other reports we file with or furnish to the SEC. Any such forward-looking statements represent management’s estimates and beliefs as of the date of this presentation. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events cause our views to change.

## Contacts:

Joby Aviation

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