
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 21, 2024

Joby Aviation, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

333 Encinal Street

Santa Cruz , California
(Address of principal executive offices)

001-39524
(Commission File Number)

98-1548118
(IRS Employer
Identification No.)

95060
(Zip Code)

Registrant's telephone number, including area code: (831) 201-6700

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	JOBY	New York Stock Exchange
Warrants to purchase common stock	JOBY WS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 2.02 Results of Operations and Financial Condition.

On February 21, 2024, Joby Aviation, Inc. (the “Company”) announced its financial results for the fiscal year ended December 31, 2023. A copy of the Company’s press release is attached hereto as Exhibit 99.1. The Company also issued a letter to its shareholders, which is attached hereto as Exhibit 99.2.

The information furnished in this Current Report, including Exhibits 99.1 and 99.2, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or otherwise subject to the liabilities of that section, nor incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Exhibit Description
99.1	Press Release dated February 21, 2024
99.2	Shareholder Letter dated February 21, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Joby Aviation, Inc.

Date: February 21, 2024

By: /s/ Matthew Field
Name: Matthew Field
Title: Chief Financial Officer

Joby Aviation Reports Fourth Quarter and Full Year 2023 Results



During Q4 2023, Joby completed the first-ever flight of an electric air taxi in New York City. Joby Aviation Photo

Santa Cruz, CA, February 21, 2024 — Joby Aviation, Inc. (NYSE:JOBY), a company developing all-electric aircraft for commercial passenger service, today issued its Fourth Quarter and Full Year 2023 [Shareholder Letter \(https://prismic-io.s3.amazonaws.com/joby-site/7608ac21-ece9-4c0e-88f3-2468d372b0ed_Joby-Q4-2023-Report-Final.pdf\)](https://prismic-io.s3.amazonaws.com/joby-site/7608ac21-ece9-4c0e-88f3-2468d372b0ed_Joby-Q4-2023-Report-Final.pdf) detailing the company's operational and financial results for the period ending December 31, 2023. The company will host a live audio webcast of its conference call to discuss the results at 2:00 p.m. PT (5:00 p.m. ET) today.

Fourth Quarter 2023 Highlights:

- **Certification and Testing.** With Stage 3 complete and all of our certification plans accepted, our focus is now on completing for-credit testing with the FAA. We successfully completed 30 for-credit pathfinder tests during the quarter. We now have four conforming manufacturing lines established.
 - **Preparing for Operations.** We worked with the FAA to complete precision landing tests, worked with NASA to simulate airspace management and received our Part 145 Repair Station Certificate from the FAA.
-

- **New York City Piloted Flight.** The iconic Downtown Manhattan Heliport served as the base for the first ever electric air taxi flight in New York City. The flight was part of a press conference hosted by Mayor Eric Adams, where he announced the city's plan to electrify the heliport.
- **Exclusivity in Dubai.** We signed a definitive agreement with the government of Dubai that grants Joby exclusive rights to operate air taxis in the Emirate for six years. The agreement includes financial support and identifies a regulatory pathway to enable early operations.
- **Strong Financial Foundation.** At the end of the fourth quarter of 2023, we had \$1.0 billion in cash and short-term investments. Net cash used in operating activities and purchases of property, plant and equipment totaled \$91 million in the fourth quarter. For the full year, cash used in operating activities and purchases of property, plant and equipment totaled \$344 million.
- **2024 Outlook.** Our priority in 2024 will be progressing the certification and manufacturing of our aircraft. We expect to increase our focus on commercialization as we prepare to enter commercial service in 2025. During the year, we plan to extend our flight exhibition series to additional key markets and expand our engagement with the Department of Defense by committing at least two more aircraft as part of our existing contract. We also expect to begin component manufacturing in Dayton, Ohio, and to break ground on expanding our low-volume manufacturing plant in Marina, California. We estimate that our use of cash, cash equivalents and short-term investments during 2024 will range between \$440 – \$470 million.

Fourth Quarter and Full Year Financial Results Webcast Details:

What: Joby Fourth Quarter and Full Year 2023 Financial Results Webcast

When: Wednesday, February 21, 2024

Time: 2:00 p.m. PT (5:00 p.m. ET)

Webcast: Upcoming Events (<https://ir.jobyaviation.com/news-events/ir-calendar>) section of the company website (www.jobyaviation.com).

If unable to attend the webcast, to listen by phone, please dial 1-877-407-9719 or 1-201-378-4906. A replay of the webcast will be available on the company website following the event.

About Joby Aviation

Joby Aviation, Inc. (NYSE: JOBY) is a California-based transportation company developing electric air taxis for commercial passenger service. To learn more, visit www.jobyaviation.com.

Forward-Looking Statements

This press release contains “forward-looking statements” within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding the development and performance of our aircraft; the growth of our manufacturing capabilities, including our planned manufacturing facility in Dayton, Ohio and our ongoing plans for our facilities in California; our regulatory outlook, progress and timing, including our expectation to start commercial passenger service in 2025; expected benefits of our contract with the Department of Defense, including the timing of potential aircraft deliveries; our business plan, objectives, goals and market opportunity in the U.S. and foreign markets; our planned operations in Dubai; initial target markets; and our current expectations relating to our business, financial condition, results of operations, prospects, capital needs and growth of our operations, including the expected benefits of our vertically-integrated business model and our expected cash usage for fiscal year 2024.

You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as “anticipate”, “estimate”, “expect”, “project”, “plan”, “intend”, “believe”, “may”, “will”, “should”, “can have”, “likely” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. All forward looking statements are subject to risks and uncertainties that may cause actual results to differ materially, including: our ability to launch our aerial ridesharing service and the growth of the urban air mobility market generally; our ability to produce aircraft that meet our performance expectations in the volumes and on the timelines that we project, and our ability to launch our service; formal approval of state and local incentives, permitting and other legal and regulatory matters as customarily accompany such investment projects; complexities related to obtaining certification and operating in foreign markets; the competitive environment in which we operate; our future capital needs; permitting and other legal and regulatory matters related to our manufacturing sites; our ability to adequately protect and enforce our intellectual property rights; our ability to effectively respond to evolving regulations and standards relating to our aircraft; our reliance on third-party suppliers and service partners; uncertainties related to our estimates of the size of the market for our service and future revenue opportunities; and other important factors discussed in the section titled “Risk Factors” in our Annual Report on Form 10-K, filed with the Securities and Exchange Commission (the “SEC”) on March 1, 2023, and in future filings and other reports we file with or furnish to the SEC. Any such forward-looking statements represent management’s estimates and beliefs as of the date of this shareholder letter. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events cause our views to change.

Contact Details

Investors:

investors@jobyaviation.com

Media:

press@jobyaviation.com

Shareholder Letter

Q4 2023



JOBYAVIATION.COM

FEBRUARY 21, 2024

AVIATION





Q4 2023 Highlights



AT A GLANCE

Exclusivity in Dubai

We signed a definitive agreement with the government of Dubai that grants Joby exclusive rights to operate air taxis in the Emirate for six years. The agreement includes financial support and identifies a regulatory pathway to enable early operations.

New York City Piloted Flight

The iconic Downtown Manhattan Heliport served as the base for the first ever electric air taxi flight in New York City. The flight was part of a press conference hosted by Mayor Eric Adams, where he announced the city's plan to electrify the heliport.

Preparing for Operations

We worked with the FAA to complete precision landing tests, worked with NASA to simulate airspace management and received our Part 145 Repair Station Certificate from the FAA.

Certification and Testing

With Stage 3 complete and all of our certification plans accepted, our focus is now on completing for-credit testing with the FAA. We successfully completed 30 for-credit pathfinder tests during the

STRONG FINANCIAL FOUNDATION

At the end of the fourth quarter of 2023, we had \$1.0 billion in cash and short-term investments. Net cash used in operating activities and purchases of property, plant and equipment totaled \$91 million in the fourth quarter. For the full year, cash used in operating activities and purchases of property, plant and equipment totaled \$344 million.

NET LOSS

Net loss of \$115 million reflected a loss on operations of \$128 million, partly offset by interest and other income of \$13 million. Operating expenses primarily reflected costs to support certification and manufacturing of prototype aircraft, parts and test articles.

ADJUSTED EBITDA

Adjusted EBITDA loss of \$96 million largely reflected our operating expenses

quarter. We now have four conforming manufacturing lines established.

excluding depreciation, amortization
and stock-based compensation.



Exclusivity in Dubai



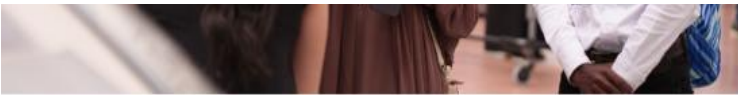
WE SIGNED a definitive agreement with Dubai's Road and Transport Authority (RTA) to launch air taxi services in the Emirate. The agreement, signed in the presence of His Highness Sheikh Mohammed bin Rashid Al Maktoum, UAE Vice President, Prime Minister and Ruler of Dubai, provides Joby with the exclusive right to operate air taxis in Dubai for six years, and will position Dubai as a world leader in the adoption of this technology.

The agreement includes financial mechanisms for early and maturing service operations in Dubai and identifies a regulatory approach that may enable operations ahead of receiving FAA type certification, as early as 2025.

We also signed an additional agreement with Skyports Infrastructure, who will fund, develop and operate four initial vertiport sites across Dubai, featuring Joby's Global Electric Aviation Charging System ("GEACS").

To support our aim of making the transition to clean flight as rapidly as possible, we made the specifications for our GEACS universal charging interface freely available to our industry and announced agreements with Nomura Real Estate Development, Clay Lacy, Atlantic Aviation and Helo Holdings, Inc., to bring our technology to key sites across the New York, Los Angeles and Tokyo regions.





New York City Piloted Flight



THE ICONIC DOWNTOWN HELIPORT in Manhattan served as the base for the first ever electric air taxi flight in New York City, which we completed as part of a press conference hosted by Mayor Eric Adams to announce the proposed electrification of the heliport. The flight, flown by a pilot onboard, was Joby's first in an urban setting and demonstrated the ability of our aircraft to significantly reduce the impact of helicopter noise thanks to its low acoustic footprint.

We expect New York to be one of our early launch markets and are working closely with the Port Authority of New York and New Jersey and the New York City Economic Development Corporation (EDC) as we plan for initial operations, including the development of infrastructure at John F. Kennedy International Airport (JFK) and LaGuardia International Airport (LGA). In October 2023, we hosted a fireside chat with Delta Air Lines CEO Ed Bastian, and our strong partnership with Delta continues to play an important role in activating cornerstone markets like New York City.



"Our vision for the Downtown Manhattan Heliport will create the world's first heliport with infrastructure for electric-powered aircraft and put this public asset to work for New Yorkers as a hub for sustainable transportation."

New York City Mayor Eric Adams



Preparing for Operations

OBSERVED BY MEMBERS of the FAA's Office of Airports, three Joby pilots completed 31 flights onboard the Joby aircraft across two days in January, bringing our total flights with a pilot on board to more than 100. The test campaign demonstrated our aircraft's landing accuracy and precision to help inform the FAA's design guidance for vertiports.

In partnership with NASA, we completed a series of air traffic simulations in the complex airspace near Dallas-Fort Worth (DFW). Simulating scenarios with dozens of air taxis aloft simultaneously, we were able to demonstrate the feasibility of bringing air taxi operations to busy airports — alongside existing airport traffic — using the tools available to air traffic controllers today.

During the simulation, air traffic controllers were able to integrate up to 120 eVTOL operations per hour — arrivals and departures — from DFW Airport's central terminal area. This exercise is a remarkable proof point as we prepare for operations in markets around the world.

Last month, we received our Part 145 Repair Station Certificate from the FAA. As part of our vertically-integrated approach to bringing our revolutionary aircraft to market, this approval lays the foundation for us to carry out maintenance, repair, and overhaul services for our future fleet and demonstrates the maturity of our preparations for commercial operations.





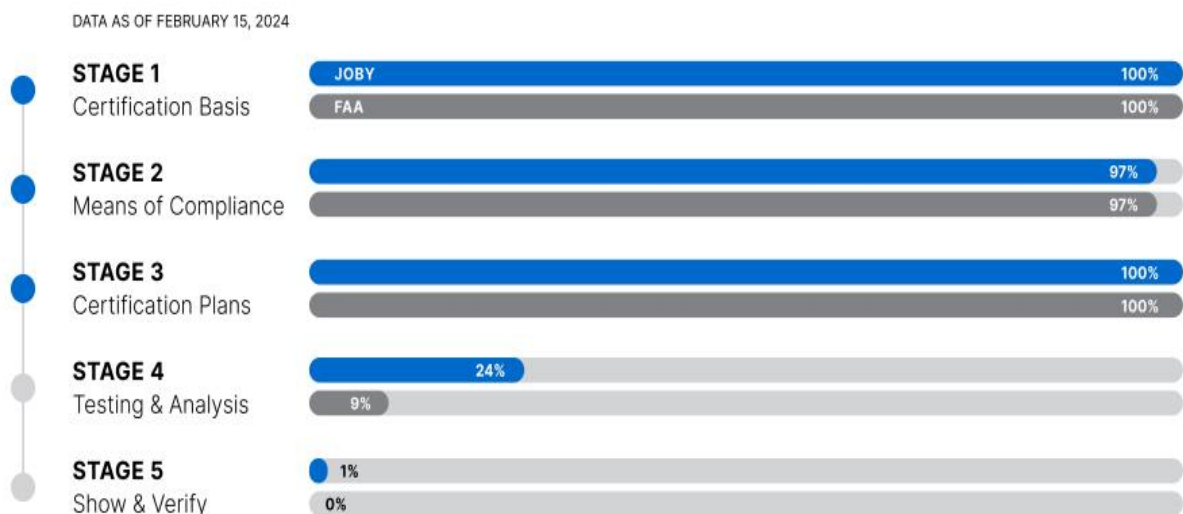
Certification and Testing

WITH STAGE 3 of the FAA certification process complete, we now have an approved path to certifying every aspect of our aircraft program. This includes the structural, mechanical, and electrical systems of our aircraft, as well as software, noise, cybersecurity, and human factors.

This quarter, we completed 30 “for-credit” tests, covering material and flight electronics qualification. These “path-finder” materials and devices were chosen to validate our testing methods and processes before we expand our for-credit testing effort more broadly across our aircraft’s equipment, structures, and systems.

We continue to scale our manufacturing in Marina, CA, to support for-credit testing and early operations, with one aircraft currently in final assembly, two more in production, and parts for further aircraft and testing being fabricated as well. We now have four conforming manufacturing lines, which include the inspection and quality management systems necessary to produce and verify conforming aircraft parts.

In 2023, we completed nearly 400 flight tests across four sites, generating valuable data in support of our certification program.



Percentage completion may fluctuate mildly through the course of certification as documents are edited and resubmitted. Data as of 2/15/2024. It is typical for a small portion of the Means of Compliance to remain open in order to address minor design changes and improvements that may occur later in the process. We therefore consider the second stage essentially complete.



Fourth Quarter 2023 Financial Summary

IN THE FOURTH QUARTER OF 2023, our net loss of \$115.1 million reflected a net operating loss of \$128.2 million and other income of \$13.2 million. In the fourth quarter, we recognized revenue for the first time totaling \$1.0 million, reflecting early flight services provided to the Department of Defense. Operating expenses for the quarter totaled \$129.3 million and reflected costs to support our certification and manufacturing of our aircraft. Expenses included stock-based compensation of \$23.9 million and depreciation and amortization of \$8.1 million. Other income largely reflected interest and other income of \$12.9 million.

Net loss in the fourth quarter of 2023 reflected a \$48.2 million increase compared with the net loss in the fourth quarter of 2022. The higher net loss compared with 2022 primarily reflected higher operating expenses of \$27.9 million, a lower favorable revaluation of warrants and earnout shares of \$25.6 million, partly offset by higher interest and other income of \$4.8 million and revenue of \$1.0 million. Higher operating expenses reflected growth in our organization, support for certification, and increased purchases of prototype parts for manufacturing, testing and certification.

Compared with the third quarter of 2023, our fourth quarter net loss was \$116.6 million below the net income reported in the prior quarter. Other income was \$116.6 million lower than the prior quarter primarily reflecting a lower favorable

revaluation gain on our warrants and earnout shares in the third quarter of 2023 totaling \$115.8 million. Operating expenses in the fourth quarter of 2023 were about equal to the third quarter reflecting increased staffing and expenses to support certification and manufacturing largely offset by lower expenses associated with stock-based compensation programs.

Adjusted EBITDA in the fourth quarter of 2023 was a loss of \$96.2 million, primarily reflecting employee costs associated with the development, certification and manufacturing of the aircraft. The adjusted EBITDA loss was \$18.6 million higher than in the fourth quarter of 2022 and \$3.1 million higher than the prior quarter. Adjusted EBITDA is a non-GAAP metric that excludes the loss from the revaluation of our derivative liabilities, stock-based compensation expense, depreciation and amortization, interest income and expense, income from equity-method investments, and other non-operating costs. Please see the section titled "Non-GAAP Financial Measures" for a reconciliation of Net Income to Adjusted EBITDA.

We ended the fourth quarter of 2023 with \$1.0 billion in cash, cash equivalents, and investments in marketable securities. Net cash used in operating activities and purchases of property and equipment totaled \$91.2 million in the fourth quarter of 2023. For the full year of 2023, net cash used in operating activities and purchases of property and equipment totaled \$344.4 million.

2024 Outlook

OUR PRIORITY IN 2024 will be progressing the certification and manufacturing of our aircraft. We expect to increase our focus on commercialization as we prepare to enter commercial service in 2025. During the year, we plan to extend our flight exhibition series

least two more aircraft as part of our existing contract. We also expect to begin component manufacturing in Dayton, Ohio, and to break ground on expanding our low-volume manufacturing plant in Marina, California. We estimate that our use of cash, cash equivalents and

to additional key markets and expand our engagement with the Department of Defense by committing at

short-term investments during 2024 will range between \$440 – \$470 million.



Consolidated Statement of Operations

JOBY AVIATION, INC. AND SUBSIDIARIES

Unaudited (in thousands, except share and per share data)

	Three months ended December 31		Year ended December 31	
	2023	2022	2023	2022
Revenue:				
Flight services	\$ 1,032	\$ —	\$ 1,032	\$ —
Operating expenses:				
Flight services	200	—	200	—
Research and development	102,123	76,135	367,049	296,281
Selling, general and administrative	26,951	25,222	105,877	95,922
Total operating expenses	129,274	101,357	473,126	392,203
Loss from operations	(128,242)	(101,357)	(472,094)	(392,203)
Interest and other income, net	12,867	8,116	45,561	16,787
Income from equity method investment	—	424	—	19,463
Gain/(loss) from change in fair value of warrants and earnout shares	293	25,930	(86,378)	98,002
Total other income (loss), net	13,160	34,470	(40,817)	134,252
Loss before income taxes	(115,082)	(66,887)	(512,911)	(257,951)
Income tax expense	21	57	139	92
Net loss	\$ (115,103)	\$ (66,944)	\$ (513,050)	\$ (258,043)
Net loss per share, basic and diluted	\$ (0.17)	\$ (0.11)	\$ (0.79)	\$ (0.44)
Weighted-average common shares outstanding, basic and diluted	676,155,677	597,662,438	647,907,598	585,544,043





Consolidated Balance Sheets

JOBY AVIATION, INC. AND SUBSIDIARIES

Unaudited (in thousands)

	DECEMBER 31, 2023	DECEMBER 31, 2022
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 204,017	\$ 146,101
Short-term investments	828,233	910,692
Total cash, cash equivalents and short-term investments	1,032,250	1,056,793
Short-term restricted cash	—	3,204
Other receivables	4,659	4,021
Prepaid expenses and other current assets	18,842	20,160
Total current assets	1,055,751	1,084,178
Property and equipment, net	103,430	92,103
Operating lease right-of-use assets	28,286	25,149
Restricted cash	762	762
Intangible assets	6,585	12,581
Goodwill	14,011	14,011
Other non-current assets	60,610	64,200
Total assets	\$ 1,269,435	\$ 1,292,984
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 3,006	\$ 7,710
Operating lease liabilities, current portion	4,312	3,710
Accrued and other current liabilities	37,818	18,783
Total current liabilities	45,136	30,203
Operating lease liabilities, net of current portion	26,349	23,613
Warrant liability	62,936	28,783
Earnout shares liability	95,969	44,055
Other non-current liabilities	4,683	1,589
Total liabilities	235,073	128,243
Commitments and contingencies		
Stockholders' equity:		
Preferred stock	—	—
Common stock	70	61
Additional paid-in capital	2,282,475	1,908,179
Accumulated deficit	(1,247,703)	(734,653)
Accumulated other comprehensive loss	(480)	(8,846)
Total stockholders' equity	1,034,362	1,164,741

Total liabilities and stockholders' equity

\$ 1,269,435

\$ 1,292,984



Q4 2023 Shareholder Letter

February 21, 2024

Joby Aviation

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Consolidated Statement of Cash Flows

JOBY AVIATION, INC. AND SUBSIDIARIES

Unaudited (in thousands)

	Year ended December 31	
	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Net loss	\$ (513,050)	\$ (258,043)
Reconciliation of net loss to net cash used in operating activities:		
Depreciation and amortization expense	30,493	23,995
Stock-based compensation expense	93,636	69,072
(Gain)/loss from change in the fair value of warrants and earnout shares	86,378	(98,002)
Income from equity method investment	—	(19,463)
Net accretion of investments in marketable debt securities	(20,202)	(5,237)
Changes in operating assets and liabilities		
Other receivables and prepaid expenses and other current assets	(573)	(1,823)
Other non-current assets	309	20,016
Accounts payable and accrued and other liabilities	6,442	10,884
Non-current liabilities	2,736	22,676
Net cash used in operating activities	(313,831)	(235,925)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of marketable securities	(809,978)	(1,358,953)
Proceeds from sales and maturities of marketable securities	920,879	788,761
Purchases of property and equipment	(30,597)	(54,890)
Acquisitions, net of cash	—	(5,707)
Net cash provided by (used in) investing activities	80,304	(630,789)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from issuance of common stock in private placement, net	280,110	60,060
Proceeds from the issuance of common stock under the Employee Stock Purchase Plan	6,918	—
Proceeds from the exercise of stock options and warrants issuance	2,055	1,437
Repayments of tenant improvement loan and obligations under finance lease	(844)	(1,041)
Net cash provided by financing activities	288,239	60,456
Net change in cash, cash equivalents and restricted cash	54,712	(806,258)
Cash, cash equivalents and restricted cash, at the beginning of the year	150,067	956,325
Cash, cash equivalents and restricted cash, at the end of the year	\$ 204,779	\$ 150,067
RECONCILIATION OF CASH, CASH EQUIVALENTS AND RESTRICTED CASH TO CONDENSED CONSOLIDATED BALANCE SHEETS		
Cash and cash equivalents	\$ 204,017	\$ 146,101
Restricted cash	762	3,966
Cash, cash equivalents and restricted cash	\$ 204,779	\$ 150,067



Non-GAAP Financial Measures

JOBY AVIATION, INC. AND SUBSIDIARIES

Unaudited (in thousands)

ADJUSTED EBITDA is a non-GAAP measure of operating performance that is included to communicate the financial performance of activities associated with core operations that support the development, manufacturing and commercialization of the Joby aircraft. Adjusted EBITDA is defined as net income (loss) before interest income, interest expense, income tax expense (benefit), depreciation and amortization expense, stock-based compensation expense, income from equity-method investments unrelated to core operations, impact from revaluation of non-operating derivative liabilities, and other income or costs which are not directly related to ongoing core operations. We believe Adjusted EBITDA, when read

in conjunction with our GAAP financials, provides investors and management with a useful measure for the evaluation of our operating results and a basis for comparing our core, ongoing operations from period to period. Because Adjusted EBITDA is not a measure of performance or liquidity calculated in accordance with GAAP, it should not be considered more meaningful than or as a substitute for net income (loss) as an indicator of our operating performance. Adjusted EBITDA may not be directly comparable to similarly titled measures provided by other companies due to potential differences in methods of calculation. From time to time, we may modify the nature of the adjustments we make to arrive at Adjusted EBITDA.

A reconciliation of Adjusted EBITDA to net income is as follows:

	Three months ended December 31		Year ended December 31	
	2023	2022	2023	2022
Net loss	\$ (115,103)	\$ (66,944)	\$ (513,050)	\$ (258,043)
Income tax expense	21	57	139	92
Loss before income taxes	(115,082)	(66,887)	(512,911)	(257,951)
Interest and other income, net	(12,867)	(8,116)	(45,561)	(16,787)
Income from equity method investment	—	(424)	—	(19,463)
(Gain)/loss from change in the fair value of warrants and earnout shares	(293)	(25,930)	86,378	(98,002)
Loss from operations	(128,242)	(101,357)	(472,094)	(392,203)
Stock-based compensation expense	23,889	17,167	93,636	69,072
Depreciation and amortization expense	8,141	6,573	30,493	23,995
Adjusted EBITDA	\$ (96,212)	\$ (77,617)	\$ (347,965)	\$ (299,136)





Today's Webcast Details

Q4 2023 FINANCIAL RESULTS WEBCAST

The Company will host a webcast and conference call at 5:00pm ET (2:00pm PT) on Wednesday, February 21, 2024.

The webcast will be publicly available in the [Financial Results](#) section of the company's investor website: ir.jobyaviation.com.

Upcoming Events

BAIRD 2024 VEHICLE TECHNOLOGY & MOBILITY CONFERENCE

RAYMOND JAMES & ASSOCIATES' 45TH ANNUAL INSTITUTIONAL INVESTORS CONFERENCE

J.P. MORGAN INDUSTRIALS CONFERENCE





Forward-Looking Statements



THIS SHAREHOLDER LETTER CONTAINS “forward-looking statements” within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995, including but not limited to, statements regarding the development and performance of our aircraft; the growth of our manufacturing capabilities, including the size, capacity, potential production volumes, planned investments, and available incentives and grants and the timing of our planned manufacturing facility in Dayton, Ohio and our ongoing plans for our facilities in California; our regulatory outlook, progress and timing, including our expectation to start commercial passenger service in 2025; expected benefits of our contract with the Department of Defense, including the timing and location of potential aircraft deliveries; our business plan, objectives, goals and market opportunity in the U.S. and foreign markets; our planned operations in Dubai, including our expectation to start commercial passenger service in Dubai as early as 2025, the number and potential location of vertiport sites and our path to certification in the UAE; initial target markets; plans for, and potential benefits of, our strategic partnerships; and our current expectations relating to our business, financial condition, results of operations, prospects, capital needs and growth of our operations, including the expected benefits of our vertically-integrated business model and our expected cash usage for fiscal year 2024.

You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as “anticipate”, “estimate”, “expect”, “project”, “plan”, “intend”, “believe”, “may”, “will”, “should”, “can have”, “likely” and other words and terms

to risks and uncertainties that may cause actual results to differ materially, including: our ability to launch our aerial ridesharing service and the growth of the urban air mobility market generally; our ability to produce aircraft that meet our performance expectations in the volumes and on the timelines that we project, and our ability to launch our service; formal approval of state and local incentives, permitting and other legal and regulatory matters as customarily accompany such investment projects; complexities related to obtaining certification and operating in foreign markets; the competitive environment in which we operate; our future capital needs; permitting and other legal and regulatory matters related to our manufacturing sites; our ability to adequately protect and enforce our intellectual property rights; our ability to effectively respond to evolving regulations and standards relating to our aircraft; our reliance on third-party suppliers and service partners; uncertainties related to our estimates of the size of the market for our service and future revenue opportunities; and other important factors discussed in the section titled “Risk Factors” in our Annual Report on Form 10-K, filed with the Securities and Exchange Commission (the “SEC”) on March 1, 2023, and in future filings and other reports we file with or furnish to the SEC. Any such forward-looking statements represent management’s estimates and beliefs as of the date of this shareholder letter. While we may elect to update such forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subsequent events cause our views to change.

CONTACT DETAILS

of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. All forward looking statements are subject

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