

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934 (Amendment No.     )**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

**JOBY AVIATION, INC.**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
- 
-

# Your **Vote** Counts!

**JOBY AVIATION, INC.**

2024 Annual Meeting  
Vote by June 13, 2024  
11:59 PM ET

JOBY AVIATION, INC.  
333 ENCINAL STREET  
SANTA CRUZ, CA 95060



V46117-P08468

## You invested in **JOBY AVIATION, INC.** and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on June 14, 2024.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 31, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

June 14, 2024  
10:00 a.m. Pacific Time

Virtually at:  
[www.virtualshareholdermeeting.com/JOBY2024](http://www.virtualshareholdermeeting.com/JOBY2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

Vote at [www.Proxy](http://www.Proxy)

---

## THIS IS NOT A VOTE

This is an overview of the proposals at the upcoming shareholder meeting. This is the reverse side to vote these items.

### Voting Items

1. Election of Directors  
**Nominees:**  
*To be elected for terms expiring in 2024.*
  - 1a. JoeBen Bevirt
  - 1b. Aicha Evans
  - 1c. Michael Thompson
2. Ratify the appointment of independent members of the audit committee for fiscal year 2024.
3. Approval, in a non-binding manner, of the compensation of the named executive officers.  
**NOTE:** Such other business as may properly come before the meeting.

Prefer to receive an e-mail notification of future meetings?