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# FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Check this box to indicate that a            |
|--|
| transaction was made pursuant to a           |
| contract, instruction or written plan for th |
| purchase or sale of equity securities of t   |
| issuer that is intended to satisfy the       |
| affirmative defense conditions of Rule       |
| 10b5-1(c). See Instruction 10.               |
|  |

| Name and Address of Reporting Person*     Bevirt JoeBen |         |          | 2. Issuer Name and Ticker or Trading Symbol  Joby Aviation, Inc. [ JOBY ] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director X 10% Owner  |  |  |  |  |  |  |
|---|---------|----------|---|--|--|--|--|--|--|--|
| l l   |         | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 01/06/2025               | X Officer (give title Other (specify below)  CEO and Chief Architect   |  |  |  |  |  |  |
| 333 ENCINAL ST<br>(Street)<br>SANTA CRUZ                | CA      | 95060    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |  |  |  |  |  |  |
| (City)  | (State) | (Zip)    |   |  |  |  |  |  |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |               |           | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---------------------------------|--|---|---|---|---|---------------|-----------|--|---|---|--|
|                                 |  |   | Code                                    | v | Amount  | (A) or<br>(D) | Price     | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (11150.7)   |  |
| Common Stock                    | 01/06/2025                                 |   | S <sup>(1)</sup>                        |   | 200,000   | D             | \$9.84(2) | 60,828,414   | I   | By Joby<br>Trust <sup>(3)</sup>                                   |  |
| Common Stock                    | 01/06/2025                                 |   | S <sup>(1)</sup>                        |   | 50,000  | D             | \$9.84(2) | 32,325,793   | I   | By JoeBen<br>Bevirt 2020<br>Descendants<br>Trust <sup>(4)</sup>   |  |
| Common Stock                    |  |   |   |   |   |               |           | 768,293  | D   |   |  |
| Common Stock                    |  |   |   |   |   |               |           | 155,737  | I   | By Jennifer<br>Barchas<br>Trust <sup>(5)</sup>                    |  |
| Common Stock                    |  |   |   |   |   |               |           | 189,109  | I   | By Spouse <sup>(6)</sup>  |  |
| Common Stock                    |  |   |   |   |   |               |           | 83,666   | I   | By JoeBen<br>Bevirt 2022<br>GRAT<br>Trust <sup>(7)</sup>          |  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | <br>3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | Derivative |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/Y | ate                | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|--|---|---|---------------------------------|---|------------|-----|--|--------------------|--|-------------------------------------|--------------------------------------|--|--|---------------------------------------|--|--|
|  |   |   | Code                            | v | (A)        | (D) | Date<br>Exercisable                            | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |                                      | Transaction(s)<br>(Instr. 4)   | s)   |                                       |  |  |

### Explanation of Responses:

- 1. Sale made pursuant to the Reporting Person's approved 10b5-1 trading plan adopted on March 17, 2023.
- 2. This transaction was executed in multiple trades at prices ranging from \$9.59 to \$10.04. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- 3. The shares of common stock are held of record by The Joby Trust. The Reporting Person is the trustee of the Joby Trust and may be deemed to be the beneficial owner of such shares.
- 4. The shares of common stock are held of record by the JoeBen Bevirt 2020 Descendants Trust, dated December 26, 2020 (the "Descendants Trust"). The Reporting Person is the trustee of the Decendants Trust and may be deemed to be the beneficial owner of such shares.
- 5. The shares of common stock are held of record by The Jennifer Barchas Trust (the "Barchas Trust"). The spouse of the Reporting Person has voting and dispositive power of the shares held by The Barchas Trust therefore may be deemed to be the beneficial owner of such shares to the extent of her pecuniary interest.
- 6. The shares of common stock are held of record by the spouse of the Reporting Person.
- 7. The shares of common stock are held of record by the JoeBen Bevirt 2022 GRAT Trust (the "2022 GRAT Trust"). The Reporting Person has voting and dispositive power of the shares held by the 2022 GRAT Trust therefore may be deemed to be the beneficial owner of such shares to the extent of his pecuniary interest.

## Remarks:

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.