

144: Filer Information

Filer CIK

0001877717

Filer CCC

XXXXXX

Is this a LIVE or TEST Filing?

 LIVE TEST**Submission Contact Information**

Name

Phone

E-Mail Address

144: Issuer Information

Name of Issuer

Joby Aviation, Inc.

SEC File Number

001-39524

Address of Issuer

333 Encinal St
Santa Cruz
CALIFORNIA
95060

Phone

831-201-6700

Name of Person for Whose Account the
Securities are To Be Sold

Didier Papadopoulos

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer

Officer

144: Securities Information

Title of the Class of Securities To Be Sold

Common Stock

Name and Address of the Broker

Morgan Stanley
2000 Westchester Ave
Purchase
NY
10577Number of Shares or Other Units To Be
Sold

11650

Aggregate Market Value

157380.67

Number of Shares or Other Units
Outstanding

911783173

Approximate Date of Sale

01/02/2026

Name the Securities Exchange

NYSE

any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Title of the Class	Common Stock
Date you Acquired	01/01/2026
Nature of Acquisition Transaction	Restricted Stock Units granted under issuer's 2021 Incentive Award Plan
Name of Person from Whom Acquired	Joby Aviation, Inc.

Is this a Gift?	<input type="checkbox"/> Date Donor Acquired	
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Amount of Securities Acquired	11650
Date of Payment	01/01/2026
Nature of Payment	Compensation

If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060
Title of Securities Sold	Common Stock
Date of Sale	12/15/2025
Amount of Securities Sold	1979
Gross Proceeds	28082.01

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060
Title of Securities Sold	Common Stock
Date of Sale	12/15/2025
Amount of Securities Sold	5987
Gross Proceeds	92261

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060
Title of Securities Sold	Common Stock

Date of Sale	10/03/2025
Amount of Securities Sold	5102
Gross Proceeds	92261

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060
Title of Securities Sold	Common Stock
Date of Sale	10/02/2025
Amount of Securities Sold	15439
Gross Proceeds	259038.37

144: Remarks and Signature

Remarks	
Date of Notice	01/02/2026

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature	/s/ Sarah Slayen, Attorney-in-Fact for Didier Papadopoulos
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ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)