

Form 144 Filer Information

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 144

Form 144

NOTICE OF PROPOSED SALE OF SECURITIES
PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

144: Filer Information

Filer CIK

Filer CCC

Is this a LIVE or TEST Filing? ☒ LIVE ☐ TEST

Submission Contact Information

Name

Phone

E-Mail Address

144: Issuer Information

Name of Issuer

SEC File Number

Address of Issuer

Phone

Name of Person for Whose Account the Securities are To Be Sold

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer

144: Securities Information

Title of the Class of Securities To Be Sold

Name and Address of the Broker

Number of Shares or Other Units To Be Sold

Aggregate Market Value

Number of Shares or Other Units Outstanding

Approximate Date of Sale

Name the Securities Exchange

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or

any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Title of the Class	Common Stock	
Date you Acquired	01/01/2026	
Nature of Acquisition Transaction	Restricted Stock Units granted under issuer's 2021 Incentive Award Plan	
Name of Person from Whom Acquired	Joby Aviation, Inc.	
Is this a Gift?	<input type="checkbox"/> Date Donor Acquired	
Amount of Securities Acquired	4194	
Date of Payment	01/01/2026	
Nature of Payment	Compensation	

If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Gregory Bowles 333 Encinal St Santa Cruz CA 95060
Title of Securities Sold	Common Stock
Date of Sale	11/25/2025
Amount of Securities Sold	3931
Gross Proceeds	54601.59

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Gregory Bowles 333 Encinal St Santa Cruz CA 95060
Title of Securities Sold	Common Stock
Date of Sale	11/24/2025
Amount of Securities Sold	4604
Gross Proceeds	61294.75

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Gregory Bowles 333 Encinal St Santa Cruz CA 95060
Title of Securities Sold	Common Stock

Date of Sale	<input type="text" value="10/03/2025"/>
Amount of Securities Sold	<input type="text" value="4776"/>
Gross Proceeds	<input type="text" value="86392.11"/>

144: Securities Sold During The Past 3 Months

Name and Address of Seller	<input type="text" value="Gregory Bowles
333 Encinal St
Santa Cruz
CA
95060"/>
Title of Securities Sold	<input type="text" value="Common Stock"/>
Date of Sale	<input type="text" value="10/02/2025"/>
Amount of Securities Sold	<input type="text" value="3493"/>
Gross Proceeds	<input type="text" value="58606.19"/>

144: Remarks and Signature

Remarks	<input type="text"/>
Date of Notice	<input type="text" value="01/02/2026"/>

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature	<input type="text" value="/s/ Sarah Slayen, Attorney-in-Fact for Gregory Bowles"/>
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ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)