

Common Stock	03/14/2026	Restricted Stock Units granted under issuer's 2016 Stock Option and Grant Plan	Joby Aviation, Inc.	<input type="checkbox"/>		4231	03/14/2026	Compensation
--------------	------------	--	---------------------	--------------------------	--	------	------------	--------------

* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	03/11/2026	1172	11602.8
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	03/10/2026	1915	19632.77
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	02/17/2026	6366	61973.01
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	02/13/2026	10382	102542.96
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	02/11/2026	816	8274.24
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	02/10/2026	1333	14067.52
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	01/14/2026	804	11682.12
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	01/13/2026	1367	20279.98
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	01/05/2026	6429	92320.44
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	01/02/2026	11650	157380.67
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	12/16/2025	1979	28082.01
Didier Papadopoulos 333 Encinal St Santa Cruz CA 95060	Common Stock	12/15/2025	5987	92261

144: Remarks and Signature

Remarks

Date of Notice

03/16/2026

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature

/s/ Sarah Slayen, Attorney-in-Fact for Didier Papadopoulos

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)