

144: Filer Information

Filer CIK

0001877894

Filer CCC

XXXXXXX

Is this a LIVE or TEST Filing?

 LIVE TEST**Submission Contact Information**

Name

Phone

E-Mail Address

144: Issuer Information

Name of Issuer

Joby Aviation, Inc.

SEC File Number

001-39524

Address of Issuer

333 Encinal Street
SANTA CRUZ
CALIFORNIA
95060

Phone

8312016700

Name of Person for Whose Account the
Securities are To Be Sold

GREGORY BOWLES

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer

Officer

144: Securities Information

Title of the Class of Securities To Be Sold	Name and Address of the Broker	Number of Shares or Other Units To Be Sold	Aggregate Market Value	Number of Shares or Other Units Outstanding	Approximate Date of Sale	Name the Securities Exchange
Common	Morgan Stanley Smith Barney LLC Executive Financial Services 1 New York Plaza 8th Floor New York NY 10004	5383	79722.23	911783173	01/14/20 26	NYSE

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Title of the Class	Date you Acquired	Nature of Acquisition Transaction	Name of Person from Whom Acquired	Is this a Gift?	Date Donor Acquired	Amount of Securities Acquired	Date of Payment	Nature of Payment *
Common	01/01/2026	Restricted Stock Units	Issuer	<input type="checkbox"/>		4355	01/01/2026	N/A
Common	01/12/2026	Performance Stock Units	Issuer	<input type="checkbox"/>		1028	01/12/2026	N/A

* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
GREGORY BOWLES 333 Encinal Street SANTA CRUZ CA 95060	Common	01/13/2026	894	13261.33
GREGORY BOWLES 333 Encinal Street SANTA CRUZ CA 95060	Common	01/02/2026	4194	56660.94
10b5-1 Sales for GREGORY BOWLES 333 Encinal Street SANTA CRUZ CA 95060	Common	11/25/2025	3931	53932.93
GREGORY BOWLES 333 Encinal Street SANTA CRUZ CA 95060	Common	11/24/2025	4604	61294.89

144: Remarks and Signature

Remarks

Date of Notice

Date of Plan Adoption or Giving of Instruction, If Relying on Rule 10b5-1

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)