SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address <u>Papadopoulos</u>			2. Issuer Name and Ticker or Trading Symbol Joby Aviation, Inc. [JOBY]		ionship of Reporting Pers all applicable) Director	on(s) to Issuer 10% Owner		
(Last) C/O JOBY AVIA	(First) TION, INC.	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/09/2023	x	Officer (give title below) Head of Aircr	Other (specify below)		
2155 DELAWARE AVENUE, SUITE #225 (Street) SANTA CRUZ CA 95060			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line X Form filed by One Reporting Person Form filed by More than One Reporting Persor				
(City)	(State)	(Zip) Table I - Non-Deri	vative Securities Acquired, Disposed of, or Beneficia	lly Ow	ned			

1. Title of Security (Instr. 3) 2. Transaction 2A Deemed 4. Securities Acquired (A) or 5 Amount of 6 Ownershin 7 Nature of Disposed Of (D) (Instr. 3, 4 and 5) Execution Date, Transaction Form: Direct (D) Securities Indirect Date (Month/Day/Year) if any (Month/Day/Year) Beneficial Code (Instr. Beneficially Owned or Indirect (I) 8) Following Reported (Instr. 4) Ownership Transaction(s) (Instr. 4) (A) or (D) (Instr. 3 and 4) v Amount Price Code Μ Common Stock 01/09/2023 67,436 Α \$<mark>0</mark> 107,407 D Μ 48,532 \$<mark>0</mark> D Common Stock 01/09/2023 Α 155,939 Common Stock 01/09/2023 м 19,921 Α \$<mark>0</mark> 175,860 D М Common Stock 01/09/2023 19.531 Α **\$**0 195.391 D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		М			67,436	(1)	(1)	Common Stock	67,436	\$ <mark>0</mark>	0	D	
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		М			48,532	(1)	(1)	Common Stock	48,532	\$ <mark>0</mark>	0	D	
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		М			19,921	(2)	(2)	Common Stock	19,921	\$ <mark>0</mark>	119,521	D	
Restricted Stock Units (RSUs)	\$0.0	01/09/2023		М			19,531	(1)	(1)	Common Stock	19,531	\$0	0	D	

Explanation of Responses:

1. Represents an award of restricted stock units ("RSUs") that vest on January 1, 2023, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting. Although the award vested on January 1, 2023, the shares were not released to the Reporting Person until January 9, 2023.

2. Represents an award of restricted stock units ("RSUs") that vests with respect to 10% of the total number of RSUs on each of the first four quarterly anniversaries of January 1, 2022 and as to 5% of the total number of RSUs on each quarterly anniversary thereafter, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting. Although the award vested on January 1, 2023, the shares were not released to the Reporting Person until January 9, 2023.

Remarks:

/s/ Kate DeHoff, Attorney-in-Fact	01/11/2022
C D'1' D 1 1	01/11/2023
for Didier Papadopoulos	

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5