FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB	APP	RO\	/AI

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defense 10b5-1(c). See Instr								
Name and Address of Reporting Person* Bevirt JoeBen			2. Issuer Name and Ticker or Trading Symbol Joby Aviation, Inc. [JOBY]		tionship of Reporting Per all applicable) Director	son(s) to Issuer	/nor	
I		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/11/2024	X	Officer (give title below) CEO and Chie	Other (s below)	Other (specify below)	
333 ENCINAL ST (Street) SANTA CRUZ	CA	95060	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	ridual or Joint/Group Filin Form filed by One Re Form filed by More th	porting Person	ŕ	
(City)	(State)	(Zip)						

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (E	cquired (A	A) or , 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	03/11/2024		M		15,044	Α	\$0	619,481	D	
Common Stock	03/11/2024		G ⁽¹⁾		343,557	A	\$0	58,707,344	I	By Joby Trust ⁽²⁾
Common Stock	03/11/2024		G ⁽¹⁾		343,557	D	\$0	0	I	By JoeBen Bevirt 2021 GRAT Trust ⁽³⁾
Common Stock	03/13/2024		S ⁽⁴⁾		5,497	D	\$5.42	613,984	D	
Common Stock								155,737	I	By Jennifer Barchas Trust ⁽⁵⁾
Common Stock								32,824,274	I	By JoeBen Bevirt 2020 Descendants Trust ⁽⁶⁾
Common Stock								189,109	I	By Spouse ⁽⁷⁾
Common Stock								2,717,177	I	By JoeBen Bevirt 2022 GRAT Trust ⁽⁸⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units (RSUs)	\$0	03/11/2024		M			15,044	(9)	(9)	Common Stock	15,044	\$0	15,042	D	

Explanation of Responses:

- 1. Reflects a transfer of shares from the JoeBen Bevirt 2021 GRAT Trust to the Joby Trust.
- 2. The shares of common stock are held of record by The Joby Trust. The Reporting Person is the trustee of the Joby Trust and may be deemed to be the beneficial owner of such shares.
- 3. The shares of common stock are held of record by the JoeBen Bevirt 2021 GRAT Trust (the "2021 GRAT Trust"). The Reporting Person has voting and dispositive power of the shares held by the 2021 GRAT Trust therefore may be deemed to be the beneficial owner of such shares to the extent of his pecuniary interest.
- 4. Represents the aggregate number of shares sold by the Reporting Person to cover taxes due upon the release and settlement of the RSUs, as required by the terms of the RSU award.
- 5. The shares of common stock are held of record by The Jennifer Barchas Trust (the "Barchas Trust"). The spouse of the Reporting Person has voting and dispositive power of the shares held by The Barchas Trust therefore may be deemed to be the beneficial owner of such shares to the extent of her pecuniary interest.

- 6. The shares of common stock are held of record by the JoeBen Bevirt 2020 Descendants Trust, dated December 26, 2020 (the "Descendants Trust"). The Reporting Person is the trustee of the Decendants Trust and may be deemed to be the beneficial owner of such shares.
- 7. The shares of common stock are held of record by the spouse of the Reporting Person.
- 8. The shares of common stock are held of record by the JoeBen Bevirt 2022 GRAT Trust (the "2022 GRAT Trust"). The Reporting Person has voting and dispositive power of the shares held by the 2022 GRAT Trust therefore may be deemed to be the beneficial owner of such shares to the extent of his pecuniary interest.
- 9. Represents an award of restricted stock units ("RSUs") that vest in equal installments on each of January 16, 2024, February 12, 2024, March 11, 2024 and April 16, 2024, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.

Remarks:

/s/ Sarah Slayen, Attorney-in-Fact for JoeBen Bevirt 03/13/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.