FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB	APP	RO\	/AI

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defense 10b5-1(c). See Ins	e conditions of Rule truction 10.						
Name and Address of Reporting Person*     Papadopoulos Didier			2. Issuer Name and Ticker or Trading Symbol  Joby Aviation, Inc. [ JOBY ]		tionship of Reporting Pers all applicable) Director	son(s) to Issuer	
(Last)	(First)		3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024	X	Officer (give title below)	Other (specify below)	
C/O JOBY AVIATION, INC.					President of Aircraft OEM		
333 ENCINAL S	TREET		4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	idual or Joint/Group Filing	, , , ,	
(Street)				^		in One Reporting Person	
SANTA CRUZ	CA	95060			Form filed by More tha	in One Reporting Person	
(City)	(State)	(Zip)					

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (II 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	04/01/2024		M		7,599	A	\$0	57,222	D	
Common Stock	04/01/2024		M		9,960	A	\$0	67,182	D	
Common Stock	04/01/2024		M		12,458	A	\$0	79,640	D	
Common Stock	04/03/2024		S <sup>(1)</sup>		3,770	D	\$4.96	75,870	D	
Common Stock	04/03/2024		S <sup>(1)</sup>		2,877	D	\$4.96	72,993	D	
Common Stock	04/03/2024		S <sup>(1)</sup>		4,715	D	\$4.96	68,278	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units (RSUs)	\$0	04/01/2024		M			7,599	(2)	(2)	Common Stock	7,599	\$0	98,784	D	
Restricted Stock Units (RSUs)	\$0	04/01/2024		M			9,960	(3)	(3)	Common Stock	9,960	\$0	69,721	D	
Restricted Stock Units (RSUs)	\$0	04/01/2024		M			12,458	(4)	(4)	Common Stock	12,458	\$0	186,877	D	

#### **Explanation of Responses:**

- 1. Represents the aggregate number of shares sold by the Reporting Person to cover taxes due upon the release and settlement of the RSUs, as required by the terms of the RSU award.
- 2. Represents an award of restricted stock units ("RSUs") that vests in equal quarterly installments over four years, beginning on July 1, 2023, subject to Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.
- 3. Represents an award of restricted stock units ("RSUs") that vests with respect to 10% of the total number of RSUs on each of the first four quarterly anniversaries of January 1, 2022 and as to 5% of the total number of RSUs on each quarterly anniversary thereafter, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.
- 4. Represents an award of restricted stock units ("RSUs") that vest in 16 equal installments on the quarterly anniversary of January 1, 2024, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.

### Remarks:

/s/ Sarah Slayen, Attorney-in-Fact for Didier Papadopoulos 04/03/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.