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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person * <u>Novikov Sergey</u> _____ (Last) (First) (Middle) 333 ENCINAL STREET C/O JOBY AVIATION, INC _____ (Street) SANTA CRUZ CA 95060 _____ (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Joby Aviation, Inc. [ JOBY ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title below) Other (specify below) X See Remarks
	3. Date of Earliest Transaction (Month/Day/Year) 04/01/2025	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	04/01/2025		M		1,191	A	\$0	47,498	D	
Common Stock	04/01/2025		M		370	A	\$0	47,868	D	
Common Stock	04/01/2025		M		1,563	A	\$0	49,431	D	
Common Stock	04/01/2025		M		809	A	\$0	50,240	D	
Common Stock	04/01/2025		M		459	A	\$0	50,699	D	
Common Stock	04/02/2025		S <sup>(1)</sup>		497	D	\$6	50,202	D	
Common Stock	04/02/2025		S <sup>(1)</sup>		156	D	\$6	50,046	D	
Common Stock	04/02/2025		S <sup>(1)</sup>		652	D	\$6	49,394	D	
Common Stock	04/02/2025		S <sup>(1)</sup>		338	D	\$6	49,056	D	
Common Stock	04/02/2025		S <sup>(1)</sup>		193	D	\$6	48,863	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Restricted Stock Units (RSUs)	\$0	04/01/2025		M		1,191		(2)	(2)	Common Stock	\$0	1,191	D	
Restricted Stock Units (RSUs)	\$0	04/01/2025		M		370		(3)	(3)	Common Stock	\$0	3,328	D	
Restricted Stock Units (RSUs)	\$0	04/01/2025		M		1,563		(4)	(4)	Common Stock	\$0	14,064	D	
Restricted Stock Units (RSUs)	\$0	04/01/2025		M		809		(5)	(5)	Common Stock	\$0	8,899	D	
Restricted Stock Units (RSUs)	\$0	04/01/2025		M		459		(6)	(6)	Common Stock	\$0	2,298	D	

**Explanation of Responses:**

- Represents the aggregate number of shares sold by the Reporting Person to cover taxes due upon the release and settlement of the RSUs, as required by the terms of the RSU award.
- Represents an award of restricted stock units ("RSUs") that vests in equal quarterly installments over four years, beginning on October 1, 2024, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.
- Represents an award of restricted stock units ("RSUs") that vests with respect to 10% of the total number of RSUs on each of the first four quarterly anniversaries of July 1, 2023 and as to 5% of the total number of RSUs on each quarterly anniversary thereafter, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.

4. Represents an award of restricted stock units ("RSUs") that vests with respect to 16.66% of the RSUs on July 1, 2022 and as to the remaining 83.34% in 20 quarterly installments thereafter, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.

5. Represents an award of restricted stock units ("RSUs") that vests in equal quarterly installments over four years, beginning on April 1, 2024, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.

6. Represents an award of restricted stock units ("RSUs") that vests with respect to 10% of the total number of RSUs on each of the first four quarterly anniversaries of July 1, 2022 and as to 5% of the total number of RSUs on each quarterly anniversary thereafter, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.

**Remarks:**

Corporate Controller, acting Principal Accounting Officer and Treasurer

/s/ Sarah Slayen, Attorney-in-Fact 04/03/2025  
for Sergey Novikov

\*\* Signature of Reporting Person                      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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